

Neuschafer Community Library Board
Special Meeting: September 15th, 2021

The meeting was called to order by McGowan at 6:03pm.

Present: Bobbi Marks, Carolyn Schmidt, Jaleen Hacklander, Amanda D’Arcy, Judy McGowan, Melissa Krause (Library Director)

Absent: John Ohlson

Discussion/approval of the following COVID Compensation policy for library staff:

COVID-19 Compensation for Neuschafer Community Library employees

1. In the event of a positive test result and asymptomatic, the affected employee will remain out of the library for 10 days from the test results day. The employee will be paid for their typically scheduled workdays during the 10-day period.
2. In the event of a positive test and symptomatic, the affected employee will remain out of the library for 10 days after being fever free for 24 hours. The employee will be paid for their typically scheduled workdays during the 10-day period.

In addition:

This policy shall take effect for one, 10-day period per 12 months, beginning September 15th, 2021, for each employee. A second case of COVID contracted by the employee within the 12 months will not trigger COVID compensation.

Every effort will be made to contact patrons in the event of a staff positive test result.

The Library Director will decide if closure days are necessary and shall shuffle staff hours appropriately to cover open hours in the event a staff member has to be out of the library.

Hacklander made a motion to approve the above policy. D’Arcy seconded. Motion carried.

Meeting adjourned.

Respectfully submitted,
Carolyn Schmidt, Secretary